**Devi Vara Prasad M** 

**Workday Consultant**

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**PROFESSIONAL SUMMARY:**

* Worked extensively as **Workday Consultant** for last 10 years in **HCM modules** and have designed and developed integrations **using EIB, Core Connectors, Cloud Connectors, Payroll connectors, and Workday Studio**
* Experience in all phases of the Workday implementation life cycle namely **Requirements gathering, Analysis, Design, Development and Testing**.
* Created Report Design **(BIRT)** for **supplier invoices** and **customer invoices**.
* Experience in conducting **discovery sessions, designing, configuring, and scheduling Workday Integrations**.
* Good understanding of Integrations including **Web Services, SaaS, Workday Architecture, Business Process Framework**.
* Worked extensively on **Payroll Interfaces** and have designed and developed integrations using **Workday Studio, EIB and Core Connector**.
* Hands on experience in inbound/ outbound integrations using **Core Connector, Workday Studio, EIB’s, report writer, calculated fields and custom reports**.
* Experience in creating integrations between workday and vendor system and used **sftp, email and Amazon S3 bucket delivery systems**.
* Experience creating **user** **based, role-based security groups** to drive access for the end users.
* Proficient in Report Writing, **Creating Custom Reports, advanced reports, Composite Reports, filters, sub-filters and calculated fields**.
* Responsible for creating and maintaining **PGP and SSH** keys and configuring them in the tenant as required.
* Responsible for maintaining **vendor communications** and **gather all the requirements** needed for a cloud-to-cloud connectivity.
* **Business requirement gathering** from various sponsors and stakeholders by understanding business goals and priorities through research, formal-informal sessions, JAD sessions with teams, stakeholders, and end users.
* Identifying issues/risks on a timely basis and confronting the stakeholder for mitigation.
* Quick learner and excellent team player having ability to meet tight deadlines and work under pressure.
* Proficient in **analyzing and translating business requirements to technical requirements** and architecture.
* Expert in strategic analysis, issue resolution, and workable innovative solutions for complex business issues.

**TECHNICAL SKILLS:**

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| **Workday** | Core Connectors, HCM/Payroll Integrations, and Enterprise Interface Builder (EIB) – Inbound & Outbound, Workday Report Writer, Calculated, Fields, Business Process Configuration, Workday Studio, Created Report Design (BIRT), Workday configuration, and Security groups |
| **ERP Systems** | Workday, PeopleSoft |
| **Web Technologies** | JavaScript, HTML/DHTML, XSLT, CSS, XML, XPATH, Web Services (SOAP), JIRA and ADP. |
| **Operating systems** | Windows, Linux/Unix, Ubuntu. |
| **Python Libraries** | Beautiful Soup, Numpy, SciPy, Matplotlib, Tensor Flow, Requests, Anaconda. |
| **Version Controls** | Cvs, subversion, Git & GitHub. |

**PROFESSIONAL EXPERIENCE:**

## Client: CVS Health, Northbrook, IL

## Role: Workday Integration consultant Dec 2020- Present

**Responsibilities:**

* Designed, configured, and automate business processes to enhance the current application systems for HCM including Hire, Change Job, Termination, Propose Compensation etc.
* Developed outbound integrations using Studio, EIB, Web Services SOAP, WSDL, XML, and XSLT Document Transformation for several integrations from Workday to downstream internal and vendor systems and provided necessary security for related functional area to launch the EIB’s and Studio integrations.
* Utilizing JIRA APIs and scripting (e.g., JIRA REST API, JIRA Script Runner) for automation and customization purposes to enhance productivity and efficiency.
* Documentation of Workday processes/configurations/customizations.
* Demonstrated ability to troubleshoot and resolve issues related to ADP Workforce Now functionalities, integrations, and data synchronization.
* Created Technical and Functional Design documents for new interfaces.
* Integrated JIRA with other tools and systems such as Confluence, Bitbucket, and Jenkins to establish seamless development workflows.
* Created reports that extract Workday data and manipulate the data in other formats for various needs.
* Configured ADP workflows, security roles, and user access controls to ensure compliance with regulatory standards and data security policies.
* Worked on setting up scheduling of reports and understanding the required permissions for report sharing and support the various reporting functions with Simple and Advanced Reports, defining columns, business objects, fields, columns heading overriding, multiple sorting techniques, sorting by secondary objects with respect to Workday functionality and client business requirements for new implementation initiatives.
* Helped in troubleshooting integration issues and provided support in resolving defects.
* Worked with consulting partners on the Conversion tasks, Integration tasks, Security tasks, and Reporting tasks.

**Environment:** Workday Studio, EIB, Soap, WSDL, XML, XSLT, JIRA REST API, Confluence, Jenkins, Bitbucket, BIRT, ADP Workforce Now.

**Client: Vanguard, Malvern, PA Sep 2019 – Dec 2020**

**Role: Workday Integration consultant**

**Responsibilities:**

* Responsible for design, build and delivery of all integrations during the HCM, Payroll and Financial integrations.
* Developed studio integrations to load payroll deductions, earnings, and absence inputs.
* Developed Integrations, which involved different Staffing Events and Data changes for the employee records.
* Created Report Design (BIRT) for supplier invoices and customer invoices.
* Built integrations to send planned and unplanned leaves data to customers.
* Developed integration to identify change job details and post data to internal application to track the process.
* Created integration to process payments information to financial institutions.
* Developed complicated integrations to process real time information regarding organizational changes such as Assign Superior Organization, Divide Organization, Create Subordinate Organization, Create Supervisory Organizations, Edit Organization Name, Code and Location.
* Created Custom Reports, Advanced reports using filters, sub-filters, and calculated fields.
* Worked with inbound/ outbound integrations using Core Connector, Workday Studio, managing business processes, working with EIB’s, report writer, calculated fields and custom reports.

**Environment:**Workday Studio, BIRT, Core Connector, EIBs, Report Writer, Calculated Fields.

**Client: Siemens Corp, Orlando, NC Jun 2018 – Aug 2019**

**Role: Workday Integration Developer**

**Responsibilities:**

* Responsible for design, build and delivery of all integrations during the HCM, Financial integrations and Payroll End – End implementation phase.
* Developed studio integrations to load payroll deductions, earnings, and absence inputs.
* Created outbound Studio integrations for customer payment status and supplier payment status to sprocket.
* Built integration to load worker certifications in workday using Worker Certification Web Service.
* Developed integrations to process the supplier invoice payments and payment confirmations.
* Built integrations between workday and credit card systems (Master Card, Visa) to load credit card transactions into workday system.
* Configured Bank accounts in Workday to process the payments.
* Developed an integration to load worker performance details into Workday using Employee Performance Review Web Service.
* Built complicated integrations such as Emergency Notification System, Tableau Integrations, and Aetna.
* Built integrations to transform special charters into proper language, which helps to flow data into downstream system.
* Coordinated in performing unit testing and End to End integration testing and vendor testing.
* Responsible for creating and maintaining PGP and SSH keys and configuring them in the tenant as required.
* Responsible to create security groups, provide security access to ISU and schedule the integrations as per client needs.

**Environment:**  Workday Studio, Worker Certification Web Service, Credit Card systems, Bank Accounts Configuration, Employee performance Review Web Service, PGP and SSH keys, Testing tools, Security Group Cinfiguration.

**Client: Comcast, Philadelphia, PA Jan 2017 – Jun 2018**

**Role: PeopleSoft Developer**

**Responsibilities:**

* Involved in preparing engineering specification with OOA and OOD.
* Used Rational Rose Enterprise to develop Use Case diagrams, Class diagrams, Collaboration and Sequence Diagrams, State Diagrams, Data Modeling.
* Developed application logic using Python, Jython, and Java script.
* Used JMS for updating Mailing plans and tracking them. Implemented front end for third party Web service using JQuery, Html, AJAX, JSON and JavaScript.
* Used Java Server Pages for content layout and presentation with Python.
* Developed the frontend for interaction by using the Django framework. Created Data layer in MYSQL. Extracted and loaded data using Python scripts and PL/SQL packages.
* Supported Java application for Media portal management.
* Associated with development of Web Services using SOAP for sending and getting data from the external interface in the XML format.
* Involved in preparing technical design document.
* Used Connect SOAP rule to fetch the Web services.
* Used SOAP UI to test the external service.
* Used JIRA for project tacking.
* Involved in testing the application.

**Environment:** PeopleCode, Application Engine, Component Interface, Application Designer, Integration Broker, SQR, BI Publisher, Oracle Database, PL/SQL, Git, SVN, JIRA, Confluence, Trello, Jenkins, Peoplesoft Security, WebLogic server.

**Client: GE Capital, Hyderabad, India Nov 2013 – Oct 2015**

**Role: Application Developer**

**Responsibilities:**

* Wrote Python routines to log into the websites and fetch data for selected options.
* Implemented code in Python to retrieve and manipulate data.
* Used Python modules such as requests, urllib, and urllib2 for web crawling.
* Used other packages such as beautiful soup for data parsing.
* Worked on writing and as well as read data from CSV and excel file formats using Python.
* Web-services backend development using Python (CherryPy, Django, SQLAlchemy).
* Worked on resulting reports of the application and Tableau reports.
* Participated in developing the company's internal framework on Python. This framework became a basement for the quick service's development.
* Worked on HTML5, CSS3, JavaScript, AngularJS, Node.JS, Git, REST API, and MongoDB.
* Design and setting up of the environment of MongoDB with shards and replica sets (Dev/Test and productions).
* Designed and developed components using Python with Django framework.
* Private VPN using Ubuntu, Python, Django, CherryPy, Bootstrap, jQuery.
* Created a Python-based GUI application for Freight Tracking and processing.
* Experience in designing and developing applications in Spark using Scala.
* Wrote scripts in Python for extracting data from HTML files.
* Used Python and Django creating graphics, XML processing of documents, data exchange and business logic implementation between servers.
* Developed a rich user interface using CSS, HTML, JavaScript, and jQuery.
* Participated in the complete SDLC process.
* Worked on automating the repetitive tasks using Ansible.
* Extracting acting data from the database using SAS/Access, SAS SQL procedures and creating SAS data sets.
* Created and modified PL/SQL scripts for data conversions.
* Developed and maintained various automated web tools for reducing manual effort and increasing efficiency of the Global Shipping Team.
* Created databases using MySQL, wrote several queries to extract data from the database.
* Communicated effectively with the external vendors to resolve queries.

**Environment:** Python, Scala, Pandas, Beautiful Soup, Node.js, Angular JS, Bootstrap, PL/SQL, MySQL, Tableau, Git, Ansible, REST API, HTML5, CSS3, JavaScript, SAS SQL.

**Education:**

* **Master of Science in Computer Science and Information Technology**  
  Sacred Heart University, CT  
  March 2015 – June 2017
* **Bachelor’s in Information Technology**  
  Vel Tech Rangarajan Dr. Sagunthala R&D Institute of Science and Technology, Avadi, Chennai  
  June 2009 - July 2013